

2009 VIRGINIA LAWYERS WEEKLY NEW ASSOCIATES' SALARY SURVEY

	<u>2009 SALARY</u>	<u>2008 SALARY</u>	<u>2007 SALARY</u>	<u>2009 HIRES</u>
HAMPTON ROADS				
Hunton & Williams	\$145,000	\$145,000	\$115,000	0
McGuireWoods	\$130,500	\$130,000	N/A	0
Troutman Sanders	\$130,000	\$130,000	\$130,000	3
Willcox & Savage	\$110,000	\$110,000	\$100,000	2
Williams Mullen	\$117,000	\$127,000	\$110,000-\$120,000	6
NORTHERN VIRGINIA				
Akerman Sinterfitt	N/A	\$140,000	\$130,000	1
Cooley Godward	\$160,000	\$160,000	\$160,000	6
Finnegan Henderson Farabow Garrett & Dunner	\$160,000	\$160,000	\$135,000	5
Holland & Knight	\$160,000	\$160,000	\$152,500	2
Hogan & Hartson	N/A	\$160,000	\$160,000	3
Hunton & Williams	\$160,000	\$160,000	\$160,000	0
McGuireWoods	\$144,000	\$160,000	\$145,000	2
Morrison & Foerster	N/A	\$160,000	N/A	3
Oblon, Spivak	\$138,000	\$145,000	\$145,000	10
Reed Smith	\$150,000	\$125,000	\$125,000	N/A
Troutman Sanders	\$160,000	\$160,000	\$160,000	1
Venable	N/A	\$160,000	\$145,000	1
Hoffar & Fitzgerald	\$145,000	\$145,000	\$125,000	5
Williams Mullen	\$117,000	\$127,000	\$110,000-\$120,000	1
Womble Carlyle Sandridge & Rice	\$145,000	\$145,000	\$135,000	N/A
RICHMOND				
Christian & Barton	\$90,000	\$90,000	\$90,000	2
Hirschler Fleischer	\$117,000	\$110,000	\$100,000	3
Hunton & Williams	\$145,000	\$145,000	\$115,000	12
LeClair Ryan	\$90,000+	\$90,000+	\$90,000+	3
McGuireWoods	\$130,500	\$145,000	N/A	13
Reed Smith	\$130,000	\$130,000	\$110,000	N/A
Troutman Sanders	\$145,000	\$145,000	\$145,000	3
Williams Mullen	\$117,000	\$127,000	\$110,000-\$120,000	6
SOUTHWEST VIRGINIA				
Gentry Locke Rakes & Moore	\$77,000	\$76,000	\$70,000	2
Woods Rogers	\$80,000	\$80,000	\$80,000	4
THE VALLEY				
Bowles, Rice, McDavid, Graff & Love	\$68,000	\$67,000	N/A	N/A

Sources: Firm interviews, NALP surveys